

Government of the people's Republic of Bangladesh
Ministry of power, Energy and mineral resources
Energy and Mineral Resources Division
Section: Admin-2
www.emrd.gov.bd

No:28.02.0000.012.19.019.16-

Date: 04 Kartik, 1423
19 October, 2016

Subject: **Permission for Foreign Employment.**

The undersigned is directed to say that the Government of the people's Republic of Bangladesh (hereinafter called GOB) is Pleased to permit Muhammad Abul Kawser, Manager (AC) of Titas Gas T&D Company Limited (TGTDCCL), Dhaka, Bangladesh to Avail of an employment as Procurement Consultant (National) in Urban Resilience Projects (URP), Project Coordination & Monitoring Unit (PCMU) Part on lien from the date he relinquishes his charges in Titas Gas T&D Company Limited (TGTDCCL), Dhaka. The lien is granted for 12 (twelve) months subject to the following terms and conditions:

- a. The period of his service with the foreign employer shall be counted from the date of relinquishment to the date prior to the date of resumption of his duties in Bangladesh and his services for the same period will be treated as foreign service under the said foreign employer with lien, on his post in Bangladesh.
- b. The total period of his foreign service may be extended up to a maximum period of 5 (five) years on his request. This period shall be counted towards his seniority, annual increment of pay, leave and retirement. No benefit other than those stipulated herein shall accrue to him for this period. If these period exceeds 05 (five) years, his lien on his post in Bangladesh shall, unless otherwise decided by the Government due to the special nature of the case, stand terminated automatically and he shall cease to be in TGTDCCL employment from the date following the date of completion of **12 (twelve) months**.
- c. During the period of his service under the foreign employer, he will not receive any pay or allowances (including travelling allowance, etc.) or leave from TGTDCCL.
- d. The terms of his leave during the period of his service with foreign employer will be regulated according to the rules of the foreign employer and the leave salary, if applicable due in respect of such leave will be payable by the employer. No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall develop on the TGTDCCL or any organization under it. The TGTDCCL will not recover any leave salary contribution from the foreign employer.
- e. All expenses to be incurred in connection with his joining the post under the foreign employer and for resuming his post in Bangladesh after completion of the period of foreign service will be borne either by the foreign employer or by himself. During his service under the foreign employer he will draw his pay and allowances etc. from that employer as per terms of his employment with the foreign employer.
- f. He will not be entitled to receive any leave salary from TGTDCCL or from any organization under it in respect of disability leave on account of any disability arising out of the foreign service with the foreign employer even though the disability might manifest itself after the termination of his foreign service.

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- g. During the period of his service with the foreign employer, he will not be entitled to any medical facility in respect of self or his family at the expense of TGTDCCL.
- h. TGTDCCL will not involve itself in any way in determining his terms of service with his foreign employer or in any dispute of any kind arising out of his foreign service with the foreign employer. However he may be given necessary consular, legal or any other form of help, if necessary, as an ordinary national of Bangladesh.
- i. He will regularly pay his contributions to General/Contributory provident fund, Group Insurance premium and Benevolent fund. His pension contributions and leave salary contribution will be paid by himself or by his foreign employer. He will also pay regularly to TGTDCCL account the installments of his House Building/Motor Car /Motor Cycle . Bi-cycle Loan/Computer Loan/Advance and other loans or dues payable to any authority if any.
- j. On termination of his foreign service, he will resume the duties of his post in Bangladesh within the admissible joining time. In case of his failure to report to his employer within 04 (four) weeks of expiry of the approved period of foreign service, the period of his absence beyond the approved period of foreign service will be treated as unauthorized absence and disciplinary action will be taken against him on charge of unauthorized absence .

2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended here to may lead to cancellation of this permission and other disciplinary actions.

Sd/-

(Siddika Akter)
Deputy Secretary
Phone: 9571127

Muhammad Abul Kawser
Manager (AC)
Titas Gas T&D Company Limited (TGTDCCL)
Kawran Bazar, Dhaka.

No:28.02.0000.012.19.019.16-624

Date: 04 Kartik, 1423
19 October, 2016

Copy for information and necessary action to:

1. The Senior Secretary, Ministry of Establishment, Bangladesh Secretariat, Dhaka.
2. The Chairman, Petrobangla, Karwan Bazar, Dhaka-1215.
3. The Director General, Urban Resilience Projects (URP), Project Coordination & Monitoring Unit (PCMU) Part, Planning Commission, Programming Division, Planning Commission Campus, Block-13, Sher-e-Bangla Nagar, Dhaka.
4. The Managing Director, Titas Gas T&D Company Limited (TGTDCCL), Dhaka.
5. P.S. to Secretary, Energy and Mineral Resources Division, Dhaka.

AA
19.10.16
(Siddika Akter)
Deputy Secretary