

Government of the people's Republic of Bangladesh
Ministry of power, Energy and mineral resources
Energy and Mineral Resources Division
Section: Admin-2
www.emrd.gov.bd

No:28.02.0000.012.19.019.16-

Date: 13 Flagun 1424
25 February, 2018

Subject: Permission for Foreign Employment.

The undersigned is directed to say that the Government of the people's Republic of Bangladesh (hereinafter called GOB) is Pleased to permit Mr. Aziz Ahmad, Deputy General Manager (Bill and Pay) of Bangladesh Gas Fields Company Limited (BGFCL), Birashar, Brahmanbaria, Bangladesh to Avail of an employment as Cost Controller in Taknia Libya Engineering Company (TLEC), Libya on lien from the date he relinquishes his charges in Bangladesh Gas Fields Company Limited (BGFCL). The lien is granted for 01 (one) year subject to the following terms and conditions:

- a. The period of his service with the foreign employer shall be counted from the date of relinquishment to the date prior to the date of resumption of his duties in Bangladesh and his services for the same period will be treated as foreign service under the said foreign employer with lien, on his post in Bangladesh.
- b. The total period of his foreign service may be extended up to a maximum period of 5 years on his request. This period shall be counted towards his seniority, annual increment of pay, leave and retirement. No benefit other than those stipulated herein shall accrue to him for this period. If these period exceeds 5 years, his lien on his post in Bangladesh shall, unless otherwise decided by the Government due to the special nature of the case, stand terminated automatically and he shall cease to be in Bangladesh Gas Fields Company Limited (BGFCL) employment from the date following the date of completion of 01 (one) year.
- c. During the period of his service under the foreign employer, he will not receive any pay or allowances (including travelling allowance, etc.) or leave from BGFCL.
- d. The terms of his leave during the period of his service with foreign employer will be regulated according to the rules of the foreign employer and the leave salary, if applicable due in respect of such leave will be payable by the employer, No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall develop on the BGFCL or any organization under it. The BGFCL will not recover any leave salary contribution from the forging employer.
- e. All expenses to be incurred in connection with his joining the post under the foreign employer and for resuming his post in Bangladesh after completion of the period of foreign service will be borne either by the foreign employer or by himself. During his service under the foreign employer he will draw his pay allowances etc. from that employer as per terms of his employment with the foreign employer.
- f. He will not be entitled to receive any leave salary from BGFCL or from any organization under it in respect of disability leave on account of any disability arising out of the foreign service with the foreign employer even though the disability might manifest itself after the termination of his foreign service.

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- g. During the period of his service with the foreign employer, he will not be entitled to any medical facilities in respect of self or his family at the expense of BGFCL.
- h. BGFCL will not involve itself in any way in determining his terms of service with his foreign employer or in any dispute of any kind arising out of his foreign service with the foreign employer. However he may be given necessary consular, legal or any other form of help, if necessary, as an ordinary national of Bangladesh.
- i. He will regularly pay his contributions to General/Contributory provident fund, Group Insurance premium and Benevolent fund. His pension contributions and leave salary contribution will be paid by himself or by his foreign employer. He will also pay regularly to BGFCL account the installments of his House Building/Motor Car /Motor Cycle . Bi-cycle Loan/Computer Loan/Advance and other loans or dues payable to any authority if any.
- j. On termination of his foreign service, he will resume the duties of his post in Bangladesh within the admissible joining time. In case of his failure to report to his employer within 03 (three) weeks of expiry of the approved period of foreign, the period of his absence beyond the approved period of foreign service will be treated as unauthorized absence and disciplinary action will be taken against him on charge of unauthorized absence .
2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended here to may lead to cancellation of this permission and other disciplinary actions.

sd/-

(Md. A. Khaleque Mullick)
Deputy Secretary
Phone: 9558589

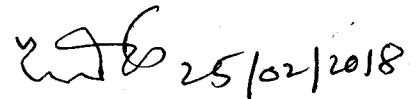
Mr. Aziz Ahmad
Deputy General Manager (Bill and Pay)
Bangladesh Gas Fields Company Limited (BGFCL)
Birashar, Brahmanbaria.

No:28.02.0000.012.19.019.16-116

Date: 13 Falgun, 1424
25 February, 2018

Copy for information and necessary action to:

1. Senior Secretary, Ministry of Public Administration, Bangladesh Secretariat, Dhaka.
2. Secretary, Ministry of Home Affairs, Bangladesh Secretariat, Dhaka.
3. Secretary, Ministry of Foreign Affairs, Segunbagicha, Dhaka.
4. Chairman, Petrobangla, Karwan Bazar, Dhaka-1215.
5. Operations Dept. Manager, Taknia Libya Engineering Company (TLEC), 167 Al Naser Street Tripoli, Libya.
6. Managing Director, Bangladesh Gas Fields Company Limited (BGFCL).
7. Immigration Officer, Hazrat Shajalal (R:) International Airport, Dhaka.
8. P.S. to Secretary, Energy and Mineral Resources Division, Dhaka.



(Md. A. Khaleque Mullick)
Deputy Secretary